

SCRS Annual Report 2024-25

This year marks a significant milestone for Salmo Community Resource Society as we warmly congratulate our new Executive Director, Jess Chant, on completing her first year with us. Jess stepped into a role long held by a legacy leader whose decades of service shaped the organization's foundation. With grace, vision, and a steady hand, Jess has embraced the challenge, guiding SCRS through a transformative period of change management. Her leadership has sparked thoughtful modernization across our programs and services, ensuring that our commitment to the community remains both resilient and responsive in a rapidly evolving landscape.

Behind the scenes, the Board of Directors has also had a dynamic and productive year. We've been focused on strengthening our internal structures to better support the organization's mission. Early in the year, we kicked things off with a one-day retreat led by CBT consultant Rona Park, where we deepened our understanding of Board roles and responsibilities, including fiduciary, strategic, and generative oversight. This retreat helped clarify our purpose: to shape a compelling vision for SCRS, respond meaningfully to community needs, and ensure we have the resources and safeguards in place to thrive.

To help us work more effectively, we established three key committees—Finance & Risk Management, Governance, and Executive—with each Board member contributing to one or more. This structure has allowed us to dig deeper into issues, collaborate more efficiently, and bring forward well-informed recommendations for Board approval. It's been a game-changer in how we operate, and the results speak for themselves.

We also undertook a Board self-evaluation, which gave us valuable insight into areas for growth and the qualities we seek in future members. We're thrilled to welcome Anna Bundschuh to the Board—her experience and energy are already making a difference.

Throughout this year of transition and progress, we've been continually inspired by the dedication of our staff. Under Jess's leadership, the team has navigated significant changes with professionalism, heart, and humour. Their commitment to serving our community is the backbone of SCRS, and we are deeply grateful.

Finally, we extend our heartfelt thanks to our members, donors, and community supporters. Your belief in our work fuels everything we do. Together, we're building a stronger, more responsive SCRS—one that honours its legacy while embracing the future.